

# CCC CALIFORNIA CONSERVATION CORPS

1719 24th Street, Sacramento, CA 95816

## Career Opportunity



May 18, 2015

- Do you want to make a positive, significant difference in the lives of citizens in communities throughout California?
- Do you want to directly improve the lives of citizens in the State of California through the implementation of vital environmental restoration projects?

Then the California Conservation Corps (CCC) has the job for you!

The CCC is a dynamic organization committed to developing young men and women by challenging them to complete a year of public service and conservation-related work. Employees of the CCC are leaders who inspire, educate and challenge young people to further their educational and professional goals.

If you are looking to work for a state department that demands excellence, inspires staff to do their best and protects and enhances the state's environment, we invite you to apply for a position with the California Conservation Corps, the finest youth Environmental Restoration, Education, Workforce Development program in the world.

---

## CONSERVATIONIST II FULL TIME / PERMANENT

### SALARY

\$4,115 - \$5,110

### FINAL FILING DATE

UNTIL FILLED

### POSITION LOCATION

UKIAH

**RPA # 15-1232**

### QUESTIONS ABOUT THE JOB

JOHN BUTTON

(707) 463-2822

OR VISIT OUR WEBSITE:

[WWW.CCC.CA.GOV](http://WWW.CCC.CA.GOV)

### SEND APPLICATION TO

CALIFORNIA CONSERVATION CORPS  
CIVIL SERVICE RECRUITMENT DESK  
1719 24TH STREET  
SACRAMENTO, CA 95816

Candidates who receive a conditional offer of employment will be required to complete the following pre-employment requirements prior to being appointed:

- **Class B License** – Provide evidence that a Class B license with a Passenger Transport Vehicle special endorsement has been obtained from the Department of Motor Vehicles (DMV).
- **Pre-employment Drug Test** – In accordance with the Federal Highway Administration regulations (49 CFR, Part 382), persons hired to a class requiring a commercial driver license must take and pass a pre-employment drug test.
- **Background Investigation** – Undergo fingerprinting and successfully pass a Criminal Offender Record Information check completed by the Department of Justice (DOJ) which may or may not also include a background check through the Federal Bureau of Investigations (FBI).
- **Medical Exam** - A medical clearance exam is required for this classification.

**Duties:** Under the direct supervision of the Conservation Supervisor (CS), the Conservationist II (CII) assists in coordinating all aspects of the grade program at the Ukiah Center. The CII assists the CS in coordinating and ensuring proper completion of grade projects including: working with the Sponsor to set reasonable project goals, deadlines and work plans, including estimation of project budget, by

The young women and men of the Corps work hard protecting and restoring California's environment and responding to disasters, becoming stronger workers, citizens and individuals through their service.

determining completion time and/or corpsmember hours needed and the need for special equipment or additional expenses. The CII will also assist the CS to identify any project specific training and/or safety considerations.

The CII will provide project support by assisting the CS to identify and procure the proper tools, supplies and equipment for grade projects. In addition, the CII will maintain ongoing communication between project staff and CCC staff, help manage any corpsmember discipline or injury related issues with discretion and efficiency, and provide staff support as needed for guidance and assistance. The CII may be assigned as needed, to lead a crew on grade projects, in a relief capacity.

The CII will work cooperatively with CCC Ukiah Center staff to ensure corpsmembers participate in all aspects of the CCC program including: participation in the high school program, participation in the independent study program, banquet and in-service days, and corpsmember fulfillment of the CCC competencies (Conservation Awareness, Career Development, Volunteer, 3 Passing Evaluations). The CII may be tasked to provide immediate intervention if a discipline issue arises with a corpsmember, this may include: following emergency response procedures, documenting incidents, performing investigations and making discipline decisions based on the CCC discipline policies. The CII will be required, as necessary, to fulfill the role of Agency Representative on emergency response throughout California.

**Desired Experience & Qualifications:** Applicants should have the ability to accurately assess the tools, equipment, costs and training to complete project work efficiently, safely and of good quality. The candidate should have sufficient experience to facilitate construction, trail, plumbing and other resource related projects. The ability to plan and follow through in scheduling, training, purchasing and reacting to changes is very important. The candidate should have experience working with youth in a supervision or developmental capacity.

**Desirable Attributes:** Applicants should have a desire to make a significant, positive difference in the lives of the youth of the state. The successful candidate will have the ability to build and maintain successful community partnerships, through professional interaction with the public, and the ability to patiently train and mentor corpsmembers who may have limited experience in performing project work. It is imperative that the candidate has personal attributes that promote the values of the CCC such as, well as a solid work ethic, integrity and honesty.

**Who May Apply:** Candidates currently at the Conservationist II level, or those who have eligibility for appointment or transfer to this classification. Training and Development (T&D) Appointments may be considered.

Please include RPA # 15-1232 in the job title section on your State Application.